

Working in Southeast Sweden

Autumn has come to Sweden and around us the leaves are falling, yellow, red and orange - like a cascade of colours! This newsletter will we focus on how you can find work or start up a business in Southeast Sweden. We hope that we this way can help you find ways to move to our part of the world.

Are you thinking about starting your own business in Sweden?

We recommend the brochure "starting up a business" - information and guidance - from six Swedish government authorities to help and save time when thinking about starting up your own business. This brochure can help you whether you are in the process of making your business come true now, or if you are more in an orienting and information seeking faze. The brochure contains advice on what to consider, what choices to make and how these choices will affect you and your business. You will find general rules and regulations. It will also give advice on how to plan, register and run a business.

Download a copy

Sometimes reading and learning raises new more specific questions. Or maybe you need to dig deeper into to your business plan, get advice on how to develop your business idea? Well, then it is time to use a personal advisory service. Some municipalities offer this service by their own expertise, others will help you get in touch with the nearest IFS advisory service within the company ALMI Företagspartner. Regardless on how this advisory service is provided it is always free of charge.

IFS advisory service within the company ALMI Företagspartner

We have copied the most important information about this IFS advisory service from www.almi.se. If you

want to read more about Almis other services for example support of innovators, we recommend using some translation tool to help you translate sections and navigate on the webpage.

IFS advisory services is a special area of competence within ALMI Företagspartner. We aim to help entrepreneurs with foreign backgrounds who are in the process of starting a business or who are already running one. Innovators and inventors are also welcome to make use of our competence and services.

It is often challenging to start up a business, and the conditions are not always the same. If you do not have a Swedish background, you may find it even more difficult to understand the Swedish authorities and the regulations that apply in Sweden. We offer both advisory services and financing.

General advisory services

We are here to help you with various issues concerning the formation of a company and the development of a company's business. Many nationalities are represented among our advisors, and we offer assistance in several different languages.

We can review your business idea and help you assess the possibility of success, with consideration for the market, your personal circumstances, and the available financing solutions. We can also help you draft a business plan, prepare cash flow and profit budgets, etc.

Company registration

We will help you with the registration of your new company and inform

you of various regulations and of any permits required.

Financing

ALMI offers several financing solutions for those of you who are either in the process of starting a company or who wish to develop your business further. If you have an idea for an innovation, we also offer financing solutions for the development of your project.

It is more important to us that your idea is financially sound than that you have tangible assets. We also place great importance on your company and its ability to develop and exploit the idea or investment.

ALMI offers several financing solutions:

Company loan – loans for both new and established companies.
Micro loan – For companies with lower capital requirements.
Innovation loan – For the development of innovation projects.
Export financing – for those of you who sell in foreign markets.

Other useful tools provided by Tillväxtverket, available in English The Entrepreneur's Guide "företagarguiden"

Glossary of business terms

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Newsletter

Looking for work in Kalmar län?

Formalities

EU/EEA citizens are free to look for employment without any kind of permit for a period of three months. After this, you must have a residence permit. You are entitled to a residence permit if you find employment or have enough funds to support yourself. Information in several languages about work and residence permit is provided by the Swedish Immigration Board (www.migrationsverket.se).

Looking for work

In Sweden, all jobseekers are expected to be active and to make full use of the self-service, job-finding facilities provided, including the Swedish Employment Service home page www. amv.se. The job vacancy database on this website is the most frequently used in Sweden. Vacancies from all over the country are displayed. You can search by region or sector. The employers' contact details are usually included so you can apply directly without having to contact the employment office. The homepage also provides links to other recruitment sites as well as to labour market information. Some of this information is provided in other languages. You should also contact private recruitment companies and temporary employment agencies in your search for work.

Although many Swedes speak English, Swedish employers generally **expect applicants to speak and understand Swedish**, so learning the language as quickly as possible should be a priority. Make full use of any personal contacts you may have. Do not hesitate to contact employers directly, even those who are not advertising vacancies, and market your skills. This method is commonly used in Sweden. Information about companies in Kalmar can be found at www.foretagsfakta.se and at www.gulasidorna.se.

First job in Sweden?

If you are starting work for the first time in Sweden, and are new to the labour market in this country, you should be aware that the Swedish system for unemployment insurance differs from most other countries. There is a national scheme providing basic unemployment rates for those who fulfil certain requirements. However, most people contribute to a voluntary insurance system. Information about the system is provided in several languages on www.iaf.se. Most Swedes regardless of profession or trade belong to a trade union. Ask about this at your place of work. If you become unemployed after working in Sweden, but have not worked long enough to qualify for Swedish unemployment benefits, it is possible that work in another country can be taken into consideration. You will find more information about this and about Form E301 at www.iaf.se. If you are unsure about your right to benefits,



you are advised to apply and to provide the insurance office with full details. Application forms are available at the employment office. Decisions about your right to unemployment benefits are made by the insurance offices, not the employment office staff.

Other options

If you have brought a E303 form with you from your own country, you will be informed about payment routines and about your contacts with the employment office during the period you look for work in Sweden. You may also have a E119 form from your own country covering you for any medical insurance costs incurred during this period. You should contact the employment office and the social insurance office, if you need more information or if sickness prevents you looking for work during this three-month period.

Registering

If you have found employment you should apply as soon as possible to the Swedish Migration Board for a residence permit. If your employment contract is for 1 year or more, your residence permit will be valid for 5 years. If your contract is for a shorter period, you will be issued with a temporary residence permit valid for this period. Please note that it is very common for Swedish employers to offer permanent contracts with up to a 6 months trial period. In such cases the Swedish Migration Board may issue a temporary residence permit. It may be an advantage if EU/EEA citizens say that they intend to stay more than a year. When you have been issued with a residence permit, you then register in person at the local tax office. There you will be issued with an identity number. Those with residence permits for 1 year or more will be issued with a personal identity (personnummer). This process is called folkbokföring. If the residence permit is for less than a year, you will be issued with a temporary personal identity number (samordningsnum*mer*). The *personnummer* is necessary for all kinds of transactions and access to service in society. The samordningsnummer serves the same function but not always and not always to the same extent.

Social insurance

After registering at the tax office, new residents should then register in person at the local social insurance office (Försäkringskassan). EU-regulations state that EU/EEA citizens working and/or resident in another member state, shall have access to the same social security and welfare system as Swedish nationals and make no reference to restricted social insurance coverage for temporary residents. EU/EEA citizens with a samordningsnummer should therefore ask for full details when registering at the social insurance office. All foreign workers in Sweden should make sure that they fully understand their situation with regard to social insurance. Please note that unemployment benefits are not covered by the Swedish social insurance scheme.

Buy 'Smålandshyttan' in Eriksmåla

I the middle of the Kingdom of Crystal, a strategic location, there's this newly renovated restaurant with a huge space: Great potential to develop business here! The upper floor currently used as showroom. Great playground for the children. Large parking lot. Complete with all furniture.

For more information, please contact estate agent Franz Hansen, telephone 0223 533599, 06 46033389 or click here

As winter is getting closer, why don't visit the Kingdom of Crystal and our many glassworks. For all activities please visit www.glasriket.se

Job opportunities

www.arbetsformedlingen.se www.manpower.se www.merajobb.se www.monster.se

Högsby has room for more entrepreneurs!

We are looking for entrepreneurs to Högsby, for instance within the following professions and working areas: Shop selling local produced food like vegetables, root vegetables, berries, mushrooms, meat and other kinds of food produced in the Högsby region. Farm shop selling, garden centre with foreign influences, handicraft trade for example shoemaker's shop, saddlery and textile design companies. Also people working in the experience industry, travel organizer for bus tours from the Netherlands to the Högsby area, media companies offering advertising equipment and interpreters.

If you are interested or have ideas, please contact Bengt-Åke Lundin, mittpunkt@hogsby.net

Hosts wanted to B&B on a small island!



On a small island in the Baltic Sea just off the marina in Bergkvara (Torsås municipality) you will find "Lighthouse Island Garpen". "Garpen" is open May to September and receive day visitors to the lighthouse and surroundings as well as over night guests on the B&B. The connection to the mainland is by boat.

The facility has 18 beds in 4 different houses and is owned by a nonprofit association called "Garpens vänner" (The friends of Garpen). The association is now looking for new hosts able to run and develop the facility, starting in time for the season of 2010.

More information can be provided by the chairman of "Garpens vänner" **Anders Mårtensson, e-mail: anders.martensson@trr.se**

Start your own business on Öland!

To start your own business in Sweden is not so difficult as you might think! We can give you all the help you need with our local businesspartners and authorities.

We are very proud that Öland has the highest percentage feminine entrepreneurs in Sweden!

Öland blends the best of its past-tradition nature, friendliness, with the entrepreneurial, modern quality-of-life approach that is helping to forge our future. Ölands closeness to Kalmar, up-to-date communications and travel infrastructure, and a skilled labour force make it a competitive and attractive business environment.

Do you want to take over a company on Öland or want to start your own? Or are you a farmer and looking for a farm? Please contact us via **irene.deveer@oland.se**. We have a list with several company's for sale!

A selection of company's for sale on Öland:

Restaurant with supermarket and midget-golf track, Bed and breakfast with residence, Chinese restaurant, Fish smoke-house, Greenhouse, Campingsite with restaurant, Several farms.

Oskarshamn; international centre for energy experts



Oskarshamn is an energy orientated municipality. A great part of Swedens electrical power is produced 20 km north of Oskarshamn, in OKG's nuclear power plant. Furthermore, Svensk Kärnbränslehantering (SKB) is established on Äspö, a small island situated close to OKGs nuclear power plant. The Äspö Hard Rock Laboratory (HRL) is a unique research facility for geological disposal. SKB performs a series of experiments at a depth of 500 metres together with Swedish and international experts. The purpose of these experiments can range from mapping the flow of water in the rock to the life of microbes. One of the projects scheduled for the coming years is the building of an encapsulation facility. Spent nuclear fuel will be encapsulated in canisters here prior to disposal in the nuclear fuel repository in Forsmark. In addition, SKB plans to build a factory in the municipality for assembling the canisters.

Moreover, SKB conducts a large part of the research on methods and technology, required for long-term safe disposal, in Oskarshamn.

SKB's future in Oskarshamn will obviously offer great conditions for a growing job market for especially engineers, and will certainly have a spin off for the local business climate in general.

Nuclear fuel is deposited at SKB's interim storage facility in Oskarshamn, also called Clab.Today approximately 5,000 tonnes of spent nuclear fuel are temporarily stored in the facility. This is done with constant supervision and control in two storage pool systems 30 metres down in the bedrock. The water shields against radioactivity and cools the hot fuel.

More information/job vacancies you'll find on www.skb.se

Your guide in Kalmar

The 'company advisor' service is our way of guiding prospective and existing entrepreneurs through the municipal maze. Our company advisor will make sure that contacts between the business community and the municipality are as fruitful as possible for both parties, and will help you come into contact with the right civil servant right from the start. The company advisor can also help you and your company find suitable premises or land areas for your activities.



Lisa Saetre lisa.saetre@kalmar.se Company Advisor Business Relations Office, City of Kalmar Dial direct: +46 (0) 480 45 00 66



Business life in Mönsterås

Within the municipality there are about 1 200 companies, 100 of which are manufacturing companies, where Mönsterås Bruk, the pulp mill, is the largest. Mönsterås Bruk is the largest producer in the world of paper pulp without chloride chemicals. 75% of the total production is delivered to various European paper mills.

Many more industries in the area are related to forestry, like the saw-mill Mönsteråssågan near the pulp mill, and a wide variety of furniture manufacturers with products ranging from complete lecture halls to office chairs. Another speciality is organ building, where the wood and handicraft know-how of the district, combined with the musical interest, comes in handy.

But there's more than wood related manufacturing in Mönsterås. Other existing trades of industry are foundry; steel sandwich products; tool manufacturing; foam plastic; sewage treatment equipment; control equipment, etc. In the service sector, companies offering i.e. advisory ser-



vice in health care, technical support, IT & web solutions and personnel development are among the expanding branches. Niche businesses include the development of base station antennae, burnt almond candy manufactturing, a fish smoker and art pottery.

Gabriel-Keramik AB is a family business which develops, manufactures and markets pottery of stoneware and supply glazed tiles to the tile stove market in Scandinavia.

Ladies fashion boutique for sale

Duveskogs Mode AB in Nybro is a well established boutique with fashion mainly for mature ladies. The boutique is 220 m2 next to the town square, and it has a long history of fashion, since it started in 1944. Duveskogs has 3 part time employees, except for the owner.

This can be an opportunity if you want something of your own to develop into the future.



For more information contact Emma Tillback, Nybro kommun, emma.tillback@nybro.se +46 481 453 66.

Garden centre for sale in Högsby!



For more information please contact the owner Nils Erik Nilsson, Sjönäsgatan 6, 579 40 Berga, phone +46 (0)491 50072.

Mönsterås Utveckling

In order to strengthen the enterprising spirit, the municipality runs its own company, Mönsterås Utvecklings AB (MUAB). The object of MUAB is to initiate projects for facilitating the creation of new companies, and to support existing companies in various ways. MUAB assists in questions of establishment and leases out premises. The municipality of Mönsterås offers planned industrial estates in all population centres.

If you are interested in establishment within our municipality, please contact Thomas Svensson, muab@monsteras.se, phone: 00 46 499 17 499

House for sale in Mönsterås

http://www.hemnet.se/beskrivning/hemnet/447831